

Expert Witness Profile
Revd Dr Carrie Pemberton Ford

www.ibixinsight.com

c

Position	Institution / Organisation	Skills / Competencies / Impact	Size
ACADEMIC			
Senior Fellow in Ethics and Public Life January 2020 – (ongoing)	Margaret Beaufort Institute University of Cambridge	Academic: Development of core curriculum for Masters’ programmes responding to issues in Ethics and Public Life <ul style="list-style-type: none"> • Policing – by the people for the people? • Chaplaincy in Detention and Incarcerated environments • Trafficking in Humans and Modern Slavery • Media – Story telling, fake news, and telling ‘THE’ story. Strengthening trust filled journalism. • Gender/ VAW and IPV – managing relationships for safeguarding and protection: understanding Coercive Control dynamics • Migration: Global Human Movement and the modern idea of borders and states • Eco-responsibilities. The challenge of accountability, remedy and glocal response. 	Up to 15 students for 22 hours teaching time in each module. MBIT 8 Staff members
Visiting Lecturer June 2019 March / June 2020	Department of Social Anthropology University of Palermo Italy	Delivery of yearly summer school on Democracy, Migration and Human Rights. Teaching Undergraduate short course in Migration, Human Trafficking, and Social Protection in the light of the Sustainable Development Goals	30 International Students 4 department lecturers 10 Guest Lecturers
Visiting Lecturer November/ December 2018	Department of Law American University Bucharest Romania	Teaching Undergraduate short course in Migration, Human Trafficking, Gender Equality and Social Protection in the light of the Sustainable Development Goals	40 Students 25 hours face to face teaching
Investigation Team member	Campus Sevilla University of Loyola PhD programme Inclusive and Sustainable Development	Participation as a team member for the evolution and development of this programme.	
Academic reviewer and auditor.	Law Department University of Barcelona Catalonia Spain	EU Commission funded two-year programme on the Psychological Harms and Impacts of Trafficking: with the Universities of Tübingen and Barcelona working alongside a number of national NGOs and survivor groups. Evaluation and Papers presented.	3 person review team 20 academic and NGO partners on delivery team
UNITAR Fellow United Nations Institute for Training and Research February 2017 – January 2018		Lead on Capacity building initiatives in Africa and Small States; Gender Mainstreaming, GBV and Human Trafficking exposures in Peace Keeping zones. Geneva.	Immediate Team of 5

Visiting Research Fellow 2012 – 2016	Orange Free State University – Department of Criminology Republic of South Africa	Research on International legislative challenges in interdicting Human Trafficking and developing best practices on Victim/survivor Care. Gender Based Violence, IPV and FGM.	
Gender Based Violence and IPV Consultancy GenderWise CIC			
Co-Founder and Director of Gender Wise CIC (NFP) With Mary Honeyball former MEP and CEO of Gingerbread.	Currently securing funding for the development of an advocacy and research-based response to IPV, GBV and Coercive Control in households and workplace in the UK – garnering best practice in innovative and sustainable protective responses from across the Council of Europe estate.	Online training modules under development for statutory bodies onboarding procedures (Army, Church, Embassies, Medical Professions, enforcement bodies) to discern the presence of Coercive Control, Sexual harassment and IPV within their workforce, and to pro-actively address it within the standing protocols and processes of recruitment and retention in their organisations.	2020 ongoing
EXPERT WITNESS			
	IbixInsight LLP Gender Wise cic	Case Area	YEAR
Ongoing work as an Expert Witness deployed by the courts in the four Nations of the United Kingdom. Work accepted on Domestic Violence Coercive Control Violence against Women FGM Human Trafficking Modern Day Slavery Labour Exploitation Asylum and Protected Characteristics West Africa and Central Africa Nigeria Benin Cameroon Liberia Morocco India and Nepal Detention and Removal Centres Best Interests of Child Protected Group Status Re-Trafficking risks Victim Protection and safety concerns	Tier One - appeal Tier One - appeal Tier 3 Crown Court – criminal court Procurator’s Office	Nigerian potential trafficking case and Domestic Abuse – contesting protected group status. Cardiff Nigerian female – domestic abuse, Rape, and fear of honour killing on return to Nigeria – protected group status Benin and Nigerian cases. (Edo and Delta State) Nigerian Trafficking case (f) Domestic Servitude and contested Sex Trafficking Tier 3 Nigerian Sex Trafficking case (f) Nigerian court order consequent to allegations of witchcraft attribution to a minor (Scotland) Cameroonian (children) alleged potential Child Trafficking case.	2019 (legal team changed mid case) EW Report retained and sustained. 2018 (legal representation changed by appellant EW review upheld) 2020 Female applicants contesting return – court decision upheld EW recommendation. 2016 Judgement client’s plea sustained – country guidance adjusted. EW report commended. 2016 Granted. 2015 Children taken into Care 2014 Client’s argumentation sustained – children ‘on watch list’ but remain with parent
Founder and Executive Director of International Research network on Human Trafficking and Modern-Day Slavery.	Cambridge Centre for Applied Research in Human Trafficking In affiliation with the Cambridge Centre of Social Innovation University of Cambridge		
2008 - ongoing	Tasks undertaken Training and Curriculum Development Qualitative and Quantitative Evaluation and Research Social Media mobilisation	Curation and Delivery of Annual Symposium on Human Trafficking at the Judge Business School University of Cambridge	Network 600+ Board 4 Non-Executive Advisory Board 7

	Police and Public Policy interface UN and EU engagement Public Speaking Fund Development Communications CRM database development Development of Volunteers/Ambassadors University Collaboration, NGO co-operation and MOUs Board recruitment and governance	<ul style="list-style-type: none"> • The Sustainable Development Goals and Human Trafficking 2020 • The Several Rs of Trafficking 2019 • The Five Ts of Trafficking 2018 • A Child Centred response to Trafficking 2017 • African exposure to Human Trafficking 2016 <p>Curation and delivery of annual Thomas Clarkson Lecture November 2019 Old Divinity Schools St John's College University of Cambridge www.ccarht.org/events.</p>	Annual Guest Lecturers 40

Commissioned Research undertaken: Reports available on line www.ccarht.org/library

2018 A Seven Country Mapping Exercise on Unaccompanied Children Rights and Protection in the light of Human Trafficking risks. Commissioned by RENATE reporting into the House of Commons committee chaired by Rt Hon Ian Duncan Smith.

2016 – Behind Closed Doors: Unlocking the challenges of Domestic Violence, Servitude and Human Trafficking for Pentecostal churches in the UK.

Commissioned by Churches Together in England

2016 Sex Trafficking and Prostitution – the Nordic Model and the ‘rights’ to buy. ((Uppsala University – Russian Studies Centre)

2015 European network of Religious report for RENATE 2015, Trafficking of Women focus – sexual exploitation and domestic servitude

2015 Metropolitan Police Force – rapid review of Nigerian and African Diaspora resources 2015 for Transforming Policing funding bid.

2015 A Counter Trafficking toolkit for the European Federation of Street Children DG Home funded project 2013-2015.

2012 The London 2012 Olympics and Mega Sports risk in Trafficking in Human Beings reported to MOPAC.

Stakeholders for work have included Metropolitan Police Service, European Congregations of the Religious, Director General’s office EU, Legatum Institute, UNITAR UN Training and Support initiative, the Ministry of Justice, the UK Human Trafficking Centre, The Gang Masters and Labour Abuse Authority. Police Constabularies across the UK. Senior Women in Policing. The Women’s National Commission (representing 450 + voluntary organisations across the UK).

Local Policing led Safety partnerships working on issues around Adult and Child Safeguarding.

Training Delivered

Led multiple training events on Refugee and Asylum rights, workshops and awareness on victim protection requirements and best practice in Human Trafficking Cases - front line Volunteers, Churches and Faith Community leaders, Senior Women in Policing, ACPO level Policing, Gold Level Policing Strategic Command on counter trafficking, Female Judges, Policing and Senior Magistrates. Safeguarding in the Churches. Domestic Abuse and its consequences ecumenical delivery National Conferences.

UK College of Policing: Training the Trainers in Coercive Control implementation for Front Line Responders (2018)

Women’s National Commission: Chair of Violence against Women strand with Human Trafficking as an emerging strand (2005-2007)

International Consultancy into Romania, Moldova, Italy, Spain, Morocco, North America, Nigeria, South Africa, Lithuania, Latvia, North Macedonia on GBV, Domestic Abuse, the Contours of Coercive Control, Human Trafficking Vulnerabilities, Lover Boy recruitment, Supply Chain interdiction, Financial and Psychological manipulation, and control. (2014-ongoing)