# Issues for GLA consideration

**Fenland perceptions** 



#### **Dr Carrie Pemberton**















### **Employment issues**

- Travel scheme
- Transport issues
- Holiday pay
- VAT, Tax, social service deviations
- Recycling firms and nominations
- Levels of information to employees
- Language analysis and key provisioning of health and safety
- Reporting lines for employees



#### Maximising reporting

- Awareness of clients
- Direct relationship with local authorities
- Web information
- Key indicators signs to watch
- what can you expect if you report concerns
- Employment agencies information flow and trust Brokerages ALWAYS at/a risk
- Bi-annual meetings building networks of resilience and networks of rapport for reporting
- Media narratives and drama scripts



#### Main constituencies 2005

- Lithuanian, Polish, Russian, Latvian some Romanian and Bulgarian SAW plus 1 - Portuguese
- Small Indian and Filipino numbers
- Challenging environment
- Social / friendship networks
- Steady employment base
- Some chat around criminal activity
- Essential networks in from PCSO's and third sector



#### New remits for GLA

- Clarity on new roles all other services
- Centre spread in local newspapers how effectively you are working with key employers
- Encouragement to BERR to have quarterly employment numbers monitored
- Clear training for PCSOs on GLA remit and the central reporting for issues arising around – HMOs, held pay, housing with employment, payment to agencies for securing work



#### Getting the message across

- Social cohesion networks
- Economic routes
- Social leisure bridges
- Third sector
- Safer community partnerships
- Education providers
- Health care conduits
- Social networking IT Ibix development
- Develop simple on-line video



#### **Networks**

- Families
- Friends
- Work colleagues
- Language sets
- Geo-political coalitions
- Bilinguality
- Leisure economy
- Internet feeds



## Communication and democracy

- Knowledgeable and informed citizens
- A state making considered and fair judgements in the interests of all citizens
- Electoral registration a right to vote in local elections
- Polish numbers ascertained by Polish elections
- Tran-nationality –rethinking the discrete nation state – direction of travel?